



## **Request for Tender for the Green Army Programme 2014 – 2017**

### **Tenderers debrief**

This debrief provides feedback to organisations that submitted a tender to deliver services as part of the Green Army Programme 2014 – 2017.

The purpose of this debrief is to assist organisations that may wish to submit proposals for similar tenders in the future.

The top ranked tenderers demonstrated:

- strong capacity to deliver on-ground environmental works and supported this with examples relevant to the state/territory the tenderer was bidding for;
- knowledge of environment and heritage conservation frameworks relevant to the state/territory the tenderer was bidding for;
- comprehensively how they would deliver the Green Army Programme in rural, regional and remote areas of the state/territory the tenderer was bidding for;
- an extensive understanding of the WHS risks associated with environment and heritage based conservation and demonstrated significant experience and strategies in managing these risks;
- strong consistency with or accreditation under the Australian Standard for WHS management systems (AS/NZS 4801:2001);
- experience working with young Australians, including young Australians from Indigenous and culturally and linguistically diverse (CALD) backgrounds;
- capacity to recruit and mobilise teams throughout the entire state/territory the tenderer was bidding for;
- their proposed strategy for the delivery of training to Participants and demonstrated how they will comprehensively address individual participant training needs;
- they have the appropriate experience and management systems in place to provide effective administration and governance for the Green Army Programme;
- strong consistency with or accreditation under the International Standard (ISO 9001:2008) for quality management systems, which went beyond what was requested in the RFT.

Many of the remaining tenderers provided an adequate response to the Selection Criteria but were not as competitive as the top-ranking tenderers because:

- their experience in delivering on-ground environmental or heritage-based conservation projects was not as extensive and/or they did not support claims of their experience with state/territory specific examples or relevant quantitative data;
- they did not provide as detailed information on WHS management system to demonstrate consistency with the Australian Standard (AS/NZS 4801:2001) and/or how their system would be applied to the Green Army Programme;
- they did not as comprehensively demonstrate how they will work with the diverse spectrum of potential Green Army Participants;
- they did not provide as detailed descriptions of their strategies to deliver training to Green Army Participants and/or did not demonstrate capacity to deliver the required training across the entire state/territory the tenderer was bidding for;
- they did not provide as strong evidence for their capacity to recruit and mobilise teams throughout the entire state/territory the tenderer was bidding for;
- information provided on proposed subcontracting arrangements lacked detail; and
- they did not as clearly demonstrate how they would use their existing management systems to administer and govern the Green Army Programme.